**Nursing Posts**

**Ref: 2446 (February 2017)**

Dear Claire

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

1.           What was your whole time equivalent nursing establishment for each AfC band 5 to 8d, at  i) 1 December 2016 ii) 1 December 2015?

2.           How many whole time equivalent nursing vacancies did you have, for each AfC band 5 to 8d, at i) 1 December 2016 ii) 1 December 2015?

3.           What was your whole time equivalent nursing support staff establishment for each AfC band 1 to 4, at  i) 1 December 2016 ii) 1 December 2015?

4.           How many whole time equivalent nursing support staff vacancies did you have, for each AfC band 1 to 4, at i) 1 December 2016 ii) 1 December 2015?

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Jo Ward

on behalf of Gillian Hoskins

Associate Director of Governance and Patient Experience

Weston Area Health NHS Trust

gillian.hoskins@nhs.net

Telephone: 01934 647002

[www.waht.nhs.uk](http://www.waht.nhs.uk)



**Ref: 2541 (March 2017)**

Dear Stephanie

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

1)      How many registered nurses (headcount) do you currently employ who are from the European Union (EU)/European Economic Area (EEA)? [Ie: these nurses were trained outside of the UK, but now work in England, and are from the EU or EEA)

49

2)      Similarly, how many nurses did you employ from the EU/EEA in:

April 2016     51

                April 2015      37

                April 2014      51

                April 2013     14

3)      In 2016, how many nurses trained outside the EU/EEA did your organisation recruit who were required to take the IELTS English language test?

<https://www.nmc.org.uk/registration/joining-the-register/trained-outside-the-eueea/ielts/>

None recruited

4)      How many of these achieved less than the overall score of 7 that the Nursing and Midwifery Council requires for successful registration in the UK?

                Not applicable

5)      Please list any specific measures you are taking to address the potential short-term and long-term future shortage of registered nurses from the EU/EEA?

         The Trust is in the process of developing plans to recruit from outside of the UK, with EU and non EU locations as potential areas to recruit from.

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

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Yours sincerely,

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