**Overseas Recruitment**

**Ref; 2507 (February 2017)**

Dear Paul

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

How many EU nationals employed as full-time staff left their posts (e.g. either or resigned or quit) in the years 2014, 2015 and 2016?

|  |  |  |  |
| --- | --- | --- | --- |
| **Leavers from EU (Exc Britain)** | **2014** | **2015** | **2016** |
| **Professional and Technical (Pharmacists, ODPS, etc)** | **0** | **2** | **0** |
| **Additional Clinical Services (NAs and Healthcare Support Workers)** | **0** | **1** | **5** |
| **Administrative and Clerical** | **1** | **0** | **2** |
| **Allied Health Professionals** | **2** | **1** | **1** |
| **Estates and Ancillary** | **2** | **0** | **1** |
| **Healthcare Scientists** | **1** | **1** | **0** |
| **Medical and Dental** | **9** | **10** | **8** |
| **Nursing and Midwifery** | **23** | **9** | **15** |
| **TOTAL** | **38** | **24** | **32** |

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner’s Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Jo Ward

on behalf of Gillian Hoskins

Associate Director of Governance and Patient Experience

Weston Area Health NHS Trust

[gillian.hoskins@nhs.net](mailto:gillian.hoskins@nhs.net)

Telephone: 01934 647002

[www.waht.nhs.uk](http://www.waht.nhs.uk)

**Ref 2569 (March 2017)**

Dear Peter

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

-          Please provide the number of clinical staff employed directly from overseas over the last three years. Please break the figures down by country of origin, the month and year they were employed (preferably when job accepted) and the rough job title/category (eg. Doctor/nurse/healthcare assistant) – attached on spreadsheet

-          Please also provide the number of clinical staff employed during the last three years whose primary medical qualification is from outside the UK but were not employed directly from overseas. Please break the figures down by the month they were employed and the rough job title/category.

Under Section 1, Weston Area Health NHS Trust is unable to answer this as this information is not recorded.

-          Please provide the overall number of clinical staff whose primary medical qualification is from outside the UK now. Please provide a comparative figure for 2014, 2015 and 2016 (please feel free  to measure from the financial year or calendar year, however records are kept)

Under Section 1, Weston Area Health NHS Trust is unable to answer this as this information is not recorded.

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

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Yours sincerely,

Jo Ward

on behalf of Gillian Hoskins

Associate Director of Governance and Patient Experience

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