

July 2018

Ref 3426

Dear Molly

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

1. Spend on agency recruitment fees for permanent staff (not including salaries) – medical staff  
£0
2. Spend on agency recruitment fees for permanent staff (not including salaries) – nursing staff  
£50,000 approx
3. Spend on agency recruitment fees for permanent staff (not including salaries) – allied health professionals (AHPs) and health science services (HSS) staff  
£0
4. Spend on agency recruitment fees for permanent staff (not including salaries) – non medical, non clinical (NMNC) staff  
£0

The Trust does not record this information, which is why the £50,000 is an approximate.

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.



Under the Freedom of Information Act, may I please request the following information for the last five years (2016/17,2015/16, 2014/15, 2013/14, 2012/13) for each of the following:

1. Level of deficit at year end **This information will be found in the annual report when published in September**
  2. External consultancy services spend
  3. Breakdown of consultancy spend by all sectors e.g health management consultancy, digital health consultancy, environment consultancy etc.
2. External consultancy services spend

2012	2013	2014	2015	2016	2017
784,534	1,228,573	1,447,171	359,990	36,963	278,229

3. Breakdown of consultancy spend by all sectors e.g health management consultancy, digital health consultancy, environment consultancy etc.

#### CONSULTANCY SERVICES ANALYSIS

	2012	2013	2014	2015	2016	2017
HR	8	0			1	4
Financial	134	71	194	8	3	6
General Management ( inc Procurement)	630	1,120	1,227	351	33	268
IT	2	29	5	1		
Property and Estates Services	10	8	21	0	1	0
<b>Total</b>	<b>784</b>	<b>1,229</b>	<b>1,447</b>	<b>360</b>	<b>37</b>	<b>278</b>

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.



Ref 3378

Dear Sam

How much did the trust spend on agency locums last year? Broken down into SHO, Middle Grade and Consultants

Row Labels	Sum of TOTAL
N.V Locum-Consultant	2,910,213
N.V Locum-Other Career Grades	85
N.V Locum-Registrar & Sen Regs	1,559,747
N.V Locum-Shos & Hos	718,914
<b>Grand Total</b>	<b>5,188,959</b>

If I could please have this information on the following specialities: A&E, Acute Medicine, General Medicine, Radiology and Paediatrics I would be appreciative.

Row Labels	Sum of TOTAL
Cheddar - Mffd	1,676
Control Account	-140,524
Ed Sustainability - Medics	119,626
Histopathology	585,527
Med Staff - Care Of Elderly	223,069
Med Staff - Cheddar	559,833
Med Staff - Child Health Drove	577,146
Med Staff - Ed	1,155,852
Med Staff - General Medicine	1,716,637
Med Staff - Respiratory	67,183
Medical Staff - Anaesthetics	2,123
Medical Staff - Gu Medicine	4,057
Medical Staff - Obs & Gynae	37,207
Medical Staff - Orthopaedics	124,295
Medical Staff -General Surgery	77,860

Radiodiagnosis	77,394
Grand Total	5,188,959

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3406

Dear Tony

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

What was your Trusts total spend on Cath Lab Nursing Agency staff (Cath Lab Staff Nurse) from 09/04/2018 to date?

**There is no cath lab at Weston Area Health NHS Trust**

How many Cath Lab Nursing Agency staff (Cath Lab Staff Nurse) did you use at your Trust from 09/04/2018 to date?

**N/A**

How many Cath Lab Nursing Agency staff (Cath Lab Staff Nurse) do you currently utilise at your Trust?

**N/A**

What were your Trusts total spend on Interventional Radiology Nursing Agency staff (Radiology Staff Nurse) from 09/04/2018 to date?

**There are no Radiology staff nurses at Weston Area Health NHS Trust – so not applicable**

How many Interventional Radiology Nursing Agency staff (Radiology Staff Nurse) did you use at your Trust from 09/04/2018 to date?

**See above**

How many Interventional Radiology Nursing Agency staff (Radiology Staff Nurse) do you currently utilise at your Trust?

**None**

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

October 2018

Ref 3454

Dear Holly

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI 3454.xls



FOI 3454 - Medical  
Vacancies (2).xls

- 1. Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades**
- 2. Please could you provide me a breakdown of the permanent doctor vacancies across the trust?**
- 3. Please could you confirm how many agency locums are currently in post on long term agency contracts? (I.e. more than 6 months)**
- 4. Please could you provide how much the trust have paid to agencies for introductory fees since the last financial year?**
- 5. Please provide details of any overseas recruitment campaigns that the trust have taken part in for the recruitment of doctors?**

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.



Ref 3479

Dear Afghan

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



Agency Ref  
3479.xlsx

- 1. Agency Nursing spend broken down by band, specialty, hospital and month, example below**
  - a. (HOSPITAL) – Band 5 RGN - £500,000 – July 2019
- 2. Agency hours supplied broken down by Band, Specialty, hospital and month, example below**
  - a. (HOSPITAL) - Band 5 RGN – 10,000 – July 2019
- 3. Hours filled by each agency, broken down by Band, Specialty, hospital and month, example below**
  - a. Agency A
    - i. (All bands Hours)– 2,500 Hours – July 2019
  - b. Agency B
    - i. (All bands Hours)– 1,000 – May 2019
- 4. Off-Framework spend broken down by Hospital and month**
- 5. Escalated rate instances/spend broken down by Agency, Band, Specialty, Hospital and Month**

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

November 21018

Ref 3544

Dear Steve

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



REF 3544.xlsx

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3555

Dear Sophie

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



Ref 3555.xlsx

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3563

Dear Ben

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI 3563.xlsx

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3585

Dear Asheet

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



Ref 3585.xlsx

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

December 2018

Ref 3447

Dear Amy

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI 3447 Medical  
Vacancies (2).xls



FOI 3447 (4).xls

1. Please could you provide me a breakdown of the locum agency doctor spend for the last financial year? Please break this down in to specialty and grades
2. Please could you provide me a breakdown of the permanent doctor vacancies across the trust?
3. Please could you confirm how many agency locums are currently in post on long term agency contracts? (I.e. more than 6 months)
4. Please could you provide how much the trust have paid to agencies for introductory fees since the last financial year?
5. Please provide details of any overseas recruitment campaigns that the trust have taken part in for the recruitment of doctors?

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3580

Dear Jay

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI 3580.xlsx

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3582

Dear Patrick

Please find attached and below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI Ref 3582.xlsx



Ref 3582b.xlsx

**We can confirm Weston Area NHS Trust holds all the information requested, but due to the small numbers involved and the small cohort of the hospital, we decline to provide specific medical grades as this could lead to identification of the individuals concerned. We believe this to be in line with the data protection principles as set out in Section 40(2)(a)(b)(3)(a)(i) of the Freedom of Information Act 2000.**

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3593

Dear Sam

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

1. Could you please provide me with a breakdown of all the healthcare staffing disciplines provided by agencies in which the trust are breaking glass / being charged escalated rates?

Child and Adolescent Psychiatry - 2

Community Paediatrics - 7

Emergency Medicine - 15

General Medicine - 11

Geriatric Medicine - 4

Histopathology - 2

Respiratory - 2

Urology - 1

2. Could you please state how many agency workers, per discipline, the break glass / escalated rates applies to re question 1?

See above in Q1

3. Could you please state how many healthcare agency workers, per discipline, the Trust are being charged the maximum capped rate as stipulated by their governed framework?

Emergency Medicine – 5

General Medicine – 6

General Surgery – 1

Geriatric Medicine – 2

Histopathology 2

Community Paediatrics – 4

Radio diagnosis – 1

Respiratory - 1

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

January 2019

Ref 3655

Dear Jack

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

**1a)** What was your total agency spend with locums in the last year? **£5,036,713**

**1b)** What was the percentage of vacant locum jobs that were filled in the last year? **77.37%**

**2a)** Do any of your trust's A&E departments have a clinical streaming service? **YES**

**2b)** If yes to **2a**, who is the provider of the clinical streaming? **Weston Area Health NHS Trust**

**2c)** If yes to **2a**, who is the Lead Responsible Officer (manager/person in charge) of the clinical streaming? **Peter Collins, Medical Director**

**2d)** If yes to **2a**, what are the contact details for the Lead Responsible Officer? **[Peter.collins1@nhs.net](mailto:Peter.collins1@nhs.net)**

**Ref 3654**

Dear Alice

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust. This attachment responds to your request for the Locum Agency spend for Doctors, but we cannot specify how many locums this refers to per mont

**Medical Agency Costs Jan-Dec 18**

	<b>Jan-18</b>	<b>Feb-18</b>	<b>Mar-18</b>	<b>Apr-18</b>	<b>May-18</b>	<b>Jun-18</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>
Acute	503,957	348,245	278,256	389,863	467,880	381,242	387,650	445,071	406,365	545,155	391,833	285,852
Community	91,785	65,081	48,723	67,724	56,696	65,321	67,169	90,060	69,882	73,491	152,330	64,006
<b>Total</b>	<b>595,742</b>	<b>413,325</b>	<b>326,978</b>	<b>457,587</b>	<b>524,576</b>	<b>446,563</b>	<b>454,819</b>	<b>535,131</b>	<b>476,247</b>	<b>618,645</b>	<b>544,163</b>	<b>349,858</b>

With regards to the remainder of your request whilst we hold the information requested we believe an exemption under Section 12 of the Freedom of Information Act 2000 applies to it. Section 12 of the Act allows public authorities to refuse to answer requests for information if the cost of complying would exceed the 18 hour appropriate limit prescribed in the Fees Regulations (SI 2004/3244).

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.



Ref 3681

Dear Rosie

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

1. Please provide the value (in £) of the highest amount paid by the Trust in 2018 to a locum doctor for a) a shift (please specify shift length) and b) per hour.

£145 per hour (shifts of 8 hours duration).

2. For both a) and b) above, please specify the doctor(s)' title/level (eg. registrar, consultant) and speciality.

Title of doctor - Consultant, speciality

We can confirm Weston Area NHS Trust holds this information. Due to the small numbers, we decline to provide the speciality as this could lead to identification of the individual concerned. We believe this to be in line with the data protection principles as set out in Section 40(2)(a)(b)(3)(a)(i) of the Freedom of Information Act 2000.

3. For both a) and b) above, please specify whether the locum doctor(s) was/were hired through an agency, through the Trust's own bank system or another method (please state which method).

Method - agency - via Brookson - direct engagement

4. Where possible/applicable, if the Trust paid agency or administration fees as part of hiring the locum doctor(s) in a) and b) above, please specify what proportion of the fee went to a third party and what proportion was paid to the doctor.

Commission / admin fee - £15 ph

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3750

Dear Claire

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI 3750a.xlsx

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Ref 3770

Dear Idris

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.



FOI 3770.pdf

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.