

January 2018

Ref 3052

Dear Sam

Please find attached the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

I have split it into 4 reports

- Tab 1 shows the number of locums (no nurses worked) that the trust employed on the dates.
- Tab 2 shows how long the locums, in tab 1, worked
- Tab 3 shows total spend for locums mentioned above
- Tab 4 shows their rates.



foi report 3052.xlsx

Unfortunately the data for 2016 cannot be provided as there was a change in systems and due to the way the data is recorded it would take in excess of 18 hours of staff time (set at £25 per hour) to collate this information and therefore the cost of compliance exceeds the appropriate limit so is exempt under Section 12 of the FOI Act.

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Jodie Fry

on behalf of Gillian Hoskins
Trust Board Secretary &
Freedom to Speak Up Guardian

gillian.hoskins@nhs.net

Telephone: 01934 647002

www.waht.nhs.uk

Feb 2018

Ref 3105

1. What was the total cost for your trust, including fees and any other on-costs, for midwives supplied by an agency, broken down by the months in the table below?

Weston Area Health NHS Trust does not use Agency Midwives. All shifts would be covered either by bank midwives or extra hours for permanent staff.

2. What was the total number of hours worked by midwives supplied by an agency, broken down by the months in the table below?

N/A

3. What was the total cost for your trust for midwives working overtime, broken down by the months in the table below?

	Total Cost for Midwives Working Overtime (£)
	2017
January	0
February	0
March	0
April	201.09
May	2,517.87
June	45.44
July	1,066.14
August	143.30
September	0
October	456.16
November	186.43
December	619.53

4. What was the total number of hours worked by midwives working overtime, broken down by the months in the table below?

	Total Hours Worked by Midwives Working Overtime
	2017
January	0
February	0
March	0
April	7.5
May	76.5
June	1.5
July	36.5
August	5.5
September	0
October	16.5
November	7
December	21.75

5 What was the total cost for your trust, for midwives supplied by the bank, broken down by the months in the table below?

	Total Cost for Midwives Supplied by the Bank (£)
	2017
January	4,801.86
February	6,595.60
March	12,538.49
April	6,031.12
May	8,025.109
June	13,926.51
July	13,926.76
August	12,273.73
September	12,832.03
October	8,976.21
November	10,369.08
December	7,777.30

6 What was the total number of hours worked by midwives supplied by the bank, broken down by the months in the table below?

	Total Hours Worked by Midwives Supplied by the Bank
	2017
January	183
February	259.75
March	457.85
April	222.60
May	281.75
June	498.95
July	517.25
August	454.50
September	444.75
October	326.40
November	387
December	285.75

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

If you remain dissatisfied with the decision of the Trust following your complaint, you may write to the Information Commissioner, whose address is:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Jo Ward

on behalf of Gillian Hoskins

Trust Board Secretary &

Freedom to Speak Up Guardian

April 2018

Ref 3224

Hello,

Can you please confirm the following information for the period 01/01/2018 - 31/03/2018 (unless stated otherwise)?

1. How many agencies do you engage with for your recruitment of temporary nurses and health care assistants and can you please list them?
2. How many agencies do you engage with for your recruitment of permanent nurses and can you please list them?
3. What has your spend been on temporary nurses?
4. What has your spend been on permanent nurses in 2017?
5. How many temporary shifts have been released to agencies for mental health nurses?
6. How many temporary shifts have been released to agencies for general nurses?
7. How many temporary shifts have been released to agencies for theaters nurses?
8. How many temporary shifts have been released to agencies for A&E nurses?
9. How many temporary shifts have been released to agencies for Community nurses?
10. How many temporary shifts that have been released to agencies for mental health nurses go unfilled?
11. How many temporary shifts that have been released to agencies for general nurses go unfilled?
12. How many temporary shifts that have been released to agencies for theaters nurses go unfilled?
13. How many temporary shifts that have been released to agencies for A&E nurses go unfilled?
14. How many temporary shifts that have been released to agencies for Community nurses go unfilled?
15. Are all temporary shifts released to all agencies at the same time or is their a tiering system?
16. Do you have any off framework spend for temporary agency staff?

Many thanks

Stacey

Dear Stacey

Please find below the response to your recent Freedom of Information enquiry from Weston Area Health NHS Trust.

1. How many agencies do you engage with for your recruitment of temporary nurses and health care assistants and can you please list them?
4
2. How many agencies do you engage with for your recruitment of permanent nurses and can you please list them?
HCL/ CPL/ ID MEDICAL / SOPHIE BELL
What has your spend been on temporary nurses? 01/01/18 - 31/03/18
3.

Bank Nurses - Trained and Untrained	£1,038,054
Nurse Agency - Trained and Untrained	£1,660,586

What has your spend been on permanent nurses in 2017? 01/04/17 - 31/03/18
4.

Trained and Untrained permanent nurses	£22,780,332
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5. How many temporary shifts have been released to agencies for mental health nurses?
Under Section 1 the Trust is unable to answer this as this information is not available.
6. How many temporary shifts have been released to agencies for general nurses?
3940
7. How many temporary shifts have been released to agencies for theaters nurses?
10
8. How many temporary shifts have been released to agencies for A&E nurses?
1063
9. How many temporary shifts have been released to agencies for Community nurses?
The Trust does not provide cover for Community nursing
10. How many temporary shifts that have been released to agencies for mental health nurses go unfilled?
Under Section 1 the Trust is unable to answer this as this information is not available
11. How many temporary shifts that have been released to agencies for general nurses go unfilled?
411
12. How many temporary shifts that have been released to agencies for theaters nurses go unfilled?
0
13. How many temporary shifts that have been released to agencies for A&E nurses go unfilled?
107

14. How many temporary shifts that have been released to agencies for Community nurses go unfilled?

The Trust does not provide cover for Community nursing

15. Are all temporary shifts released to all agencies at the same time or is there a tiering system?

On a three tiered system

16. Do you have any off framework spend for temporary agency staff?

YES

I trust that your request has been satisfactorily answered, but I should advise you that you have the right to complain about this response by reference to the complaints procedure of the Weston Area Health NHS Trust, in which case you should write to me at this email address.

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Yours sincerely,

Jo Ward

on behalf of Gillian Hoskins

Trust Board Secretary &

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